

OFFICE OF THE SUPERINTENDENT

Millburn Public Schools

INFORMATION ITEM

June 7, 2010

To: Board of Education Members

From: Ellen E. Mauer, PhD

Subject: Administrative Contracts

The administration has decided to collectively take a pay differential other than what was previously agreed upon. We discussed this in detail with Bob B. and Lisa last week. We agreed that retirees would be exempt and that other exceptions were that Elizabeth would get 3% due to some market value issues and that Mary would get the 8% TRS previously agreed upon and given to other administrators. Other than those, all administrator contracts would be for a one-year period only and the pay will reflect a freeze. Negotiations can be done next winter for everyone once we have a better idea of our budget figures. All multi-year contracts will be null and void if the BOE is agreeable to this scenario. Since we never negotiated any pay raises for Jason and Mary, we did not make an assumption as to what their raises would be. In all, we see a savings of \$16,802. While this is not any huge dollar amount, it does show the community that everyone is willing to give back for the sake of the district's financial hardships.